

letting go of your greatest and most important treasure is one of the most difficult things you will ever have to do



"Yolanda has become an indispensable part of our daughter's daily life. In our interview with her, we were impressed with her preparation and advanced training. We are comforted knowing our daughter is with someone we trust in a nurturing and loving environment."

> — Diana Bojorquez Caring Hands Employer

"As a nonprofit organization that serves parents, the success of our programs rests on offering high quality childcare services during our events. For the last 1 1/2 years, we have counted on Caring Hands to provide us with reliable services. Caring Hands' Childcare Providers have always been extremely conscientious and professional. They arrive early to set up and they plan activities so that the children are engaged and happy while their parents are attending our program."

— Melia Franklin Executive Director Bay Area Parent Leadership Action Network (PLAN)

"I work full time and my schedule is very demanding. There is no way that I could do [my] job without Maria, who has worked with us for over five years and has become a part of our family. She is always thinking of fun and interesting ways to challenge our children intellectually."



— Suz Mac Cormac Taylor Caring Hands Employer





## Choosing Your Childcare Provider

We understand how difficult it is to make the decision about who will care for your child when you go to work, school, or tend to any family needs.

Caring Hands realizes how important it is for your family to find a caring, responsible, and dependable childcare provider whom you can trust. This is why we focus on providing you with the best prepared childcare professionals in the Bay Area. Our providers receive the latest training in child development, health and safety, first aid, CPR and nutrition. They also learn to design fun and interactive activities that stimulate your child's learning process.

Caring Hands' childcare providers respect and honor every family's culture and diversity. Workers are trained in issues facing LGBTQ families. Our members are also excited to share Latino culture and foods and assist with Spanish language development for interested families.

# Helping Your Child Grow and Learn

We believe in good quality care and in the healthy development of children. Our providers are trained in the different stages of child development and design their childcare services to stimulate children's growth and learning. Caring Hands providers plan activities that emphasize the physical, cognitive, language, social, emotional, and motor development of your child. Members work with you to design childcare services that are appropriate for you and your child.



#### Who We Are

The Caring Hands Workers' Association is a project of Mujeres Unidas y Activas (United and Active Women), a community-based leadership development program for Latina immigrants. Each Caring Hands' member is an active participant in our training and support programs and is referred to you with complete confidence.

When you choose Caring Hands your family benefits from a dependable and skilled childcare provider while promoting self-sufficiency for Latina immigrants and their families.

#### What We Offer

Caring Hands workers are here to support and meet your needs. We offer:

- Friendly and Reliable Workers
- Trained and Experienced Providers
- CPR Certification
- Affordable Rates
- No Placement Fees
- References and Recommendation Letters
- Customized Candidate Selection Process

- Flexible Caregiving Arrangements
- Spanish-speaking and English proficient providers
- Sensitivity to Family Diversity
- Multicultural Child Development
- Dedication to Quality Services

### Hire Us

Give us a call! The Caring Hands Workers' Association is always ready to help you. Our Job Developer will answer all your questions and connect you to the provider best suited for your needs.

415.626.2128 x 305

www.caringhandsbayarea.org

<sup>\*</sup> Bilingual workers are in high demand and there may be a waiting period



## Flexible Childcare Arrangements

Caring Hands accommodates multiple care-giving arrangements. We know that your childcare needs may change over time and are willing to accommodate your changing schedule. We are available day, evening, and nights during the week and on the weekend throughout the Bay Area to provide:

- Part-time or full-time in-home care where one of our childcare providers comes to your home
- Nanny shares arranged by families who would like to share a provider or split the costs of care over the work week.
- Event childcare where one or more workers provide childcare for your organization, business, or family event

All of these services can be scheduled for short-term, long-term, one-time, or on-call.

## Selecting Your Provider

Finding a childcare professional starts with a simple email or call.

- First, our staff works with you to identify your childcare needs and job description. You tell us how many applicants you would like to consider.
- Next, your job summary is posted on an employment opportunity information line that our highly trained Childcare Providers call regularly. Providers interested in applying for the job contact the Caring Hands Job Developer.
- Our Job Developer verifies each provider's eligibility and qualifications.
- Caring Hands provides you with the resume(s) and contact information for prospective applicant(s). You may communicate directly with the childcare provider(s) or the Job Developer can assist with interview scheduling.
- You choose the Childcare Provider who best fits your needs and requirements.
- If at any time you feel you need a different provider for your job, Caring Hands is available to re-open the provider search, just let us know!

Caring Hands charges no fees for our provider/employer matching services. Our knowledgeable staff is happy to answer any additional questions you may have about the selection process.



Mujeres Unidas y Activas is a trusted community service provider for over 19 years!



